

# Our Commitment to Civility and Diversity

A distinguishing characteristic of Western New England University is a commitment to civility and diversity.. Western New England University expects that each member of our community will be treated with civility, respect, and dignity. If a disagreement occurs between individuals and/or groups, we expect that the merits of opposing positions will be discussed without resort to insult, personal attack, or bias. Behavior or conduct that is biased or harassing will not be tolerated.

Our learning community celebrates the diverse traditions, life circumstances, birth origins, ethnicities, and cultural beliefs of all members. We believe that education should enable and empower community members to live, learn, and work in an environment sensitive to diversities in cultural tradition, ethnicity, gender or gender expression, geographic origin, physical or intellectual ability, political inclination, race, religion, sexual orientation, and socio-economic status.

In our programs and educational practices, we commit to preserving human dignity and honoring individual identity. We seek to build a community defined by its differences and characterized as a safe, positive, and supportive environment. We encourage our campus community to seek out opportunities to expand and enhance our understanding of others and to develop a broad, sustainable perspective as global citizens and leaders.

Western New England University is firmly committed to addressing bias and bias-based incidents in a timely-manner. Complaints of unlawful discrimination shall be addressed according to the policies and procedures set forth in the Western New England University Discrimination/Harassment/Sexual Misconduct/Title IX Policies and Procedures, also contained in student and employee handbooks.

*Revised: May 30, 2017*